



Relevant Gold Corp.  
1700-1055 West Hastings Street  
Vancouver, BC T2P 4K9  
[www.relevantgoldcorp.com](http://www.relevantgoldcorp.com)

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## RELEVANT GOLD CORP.

### CODE OF CONDUCT AND ETHICS

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#### 1. CODE OF CONDUCT

Relevant Gold Corp. (the “**Corporation**”) is committed to increasing its value to employees, shareholders, the communities in which it does business and other key stakeholders through its strategic investments. The Corporation’s representatives fulfill this commitment while upholding the highest level of ethical conduct and meeting responsibilities as good corporate citizens. All employees are responsible for complying with the Code of Conduct and Ethics (the “**Code**”) and its related policies. Independent third parties, such as consultants, agents or independent contractors retained to do work or represent the Corporation’s interests may also be asked to acknowledge the Code and corporate policies applicable to their work.

#### 2. RESPECT IN THE WORKPLACE

The Corporation recognizes a shared responsibility on behalf of all employees to exercise the basic principles of respect and dignity in all working relationships. The Corporation enforces a policy of zero tolerance for demeaning, offensive, harassing or discriminatory behaviour. The Corporation practices the principle of equal employment opportunity without regard to race, religion, national origin, gender, age, physical disability or political affiliation. All employees are responsible for ensuring there is a safe and secure working environment.

#### 3. CONFLICTS OF INTEREST AND FAIR DEALINGS

The Corporation’s employees must ensure that no conflict exists between their personal interests and those of the Corporation. Corporation employees are committed to conducting their business affairs in the Corporation’s best interests by dealing with customers, suppliers, contractors, competitors, existing and potential business partners and other employees in a manner that avoids real, perceived or potential conflicts of interest.

#### 4. ETHICAL CONDUCT

The Corporation and its employees act honestly and with integrity in all business relationships with competitors, potential business partners, suppliers, customers and government officials.

The Corporation and its employees exercise good business judgment in extending business courtesies and may never accept or offer bribes, favours or kickbacks for the purpose of securing business transactions. The Corporation and its employees ensure that all payments are necessary, lawful and properly documented.

## **5. INSIDER TRADING**

The Corporation complies with all applicable securities laws and regulations to ensure that material, non-public information (“inside information”), is disclosed using proper authority and in accordance with the law. Only those employees who have a need to know receive inside information before it is released to the public. Insiders of the Corporation do not use inside information for personal profit and do not take advantage of inside information by trading, or providing inside information to others to trade in securities of the Corporation. Further information is set out in the Corporation’s Corporate Governance and Insider Trading Policy.

## **6. COMPLIANCE WITH LAWS**

The Corporation complies with all the applicable laws, rules and regulations of the various jurisdictions in which it does business.

## **7. ACCOUNTING OR AUDITING ISSUES**

As part of its compliance with laws, rules and regulations, the Corporation’s policy is to comply with all financial reporting and accounting rules applicable. Any employee, officer or other person who may have concerns or complaints regarding questionable accounting or auditing matters of the Corporation is encouraged to submit those concerns or complaints (anonymously, confidentially or otherwise) to the Audit Committee of the board of directors.

Such submissions may be directed to the attention of the Audit Committee, c/o the Corporate Secretary at 1700 – 1055 West Hastings St., Vancouver BC, V6E 2E9.

## **8. PROTECTING ASSETS**

The Corporation’s employees have a collective responsibility to protect the Corporation’s assets from fraud and theft and ensure records are accurate, timely and complete. Transactions with third parties are to be recorded in writing. Information is a key asset of the Corporation therefore employees are required to safeguard proprietary and confidential information.

## **9. HEALTH AND SAFETY**

The Corporation is committed to providing a safe and healthy working environment and protecting the public interest with standards and programs that meet or exceed industry standards and applicable government codes, standards and regulations in all jurisdictions in which it does business.

## **10. SOCIAL RESPONSIBILITY**

The Corporation believes that being a good corporate citizen is an important measure of its success as a corporation. The Corporation recognizes the role that local stakeholders have in the vision for the future for the communities in which they live. The Corporation endeavours to be an active participant in the communities in which it does business and values the opinions and advice of local and regional stakeholders regarding the Corporation’s activities. The Corporation respects the cultures and customs of the places where it operates without compromising consistent ethical standards.

Approved by the Board of Directors of the Corporation on May 23, 2022